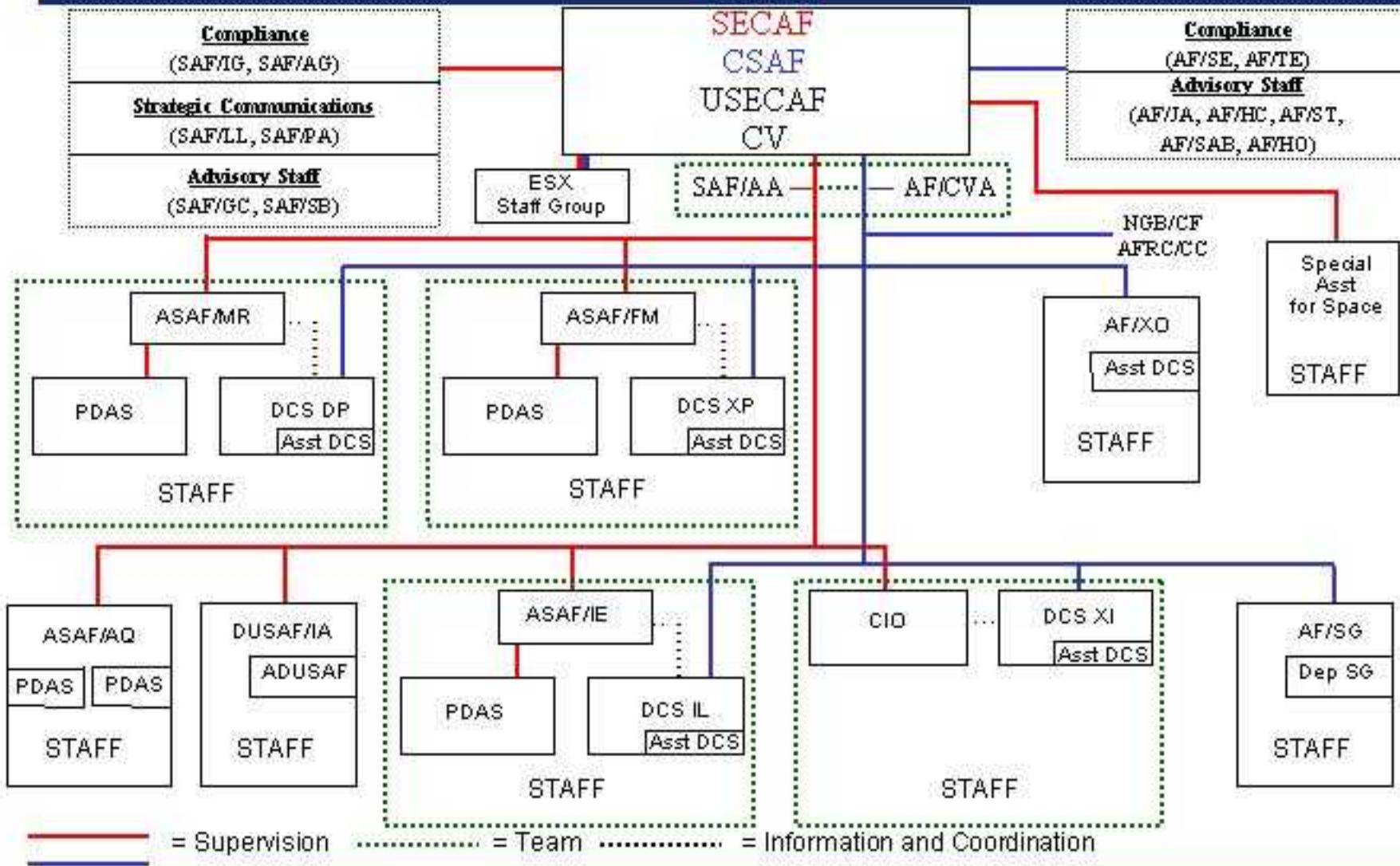




U.S. AIR FORCE

Organization



Transforming for the 21st Century

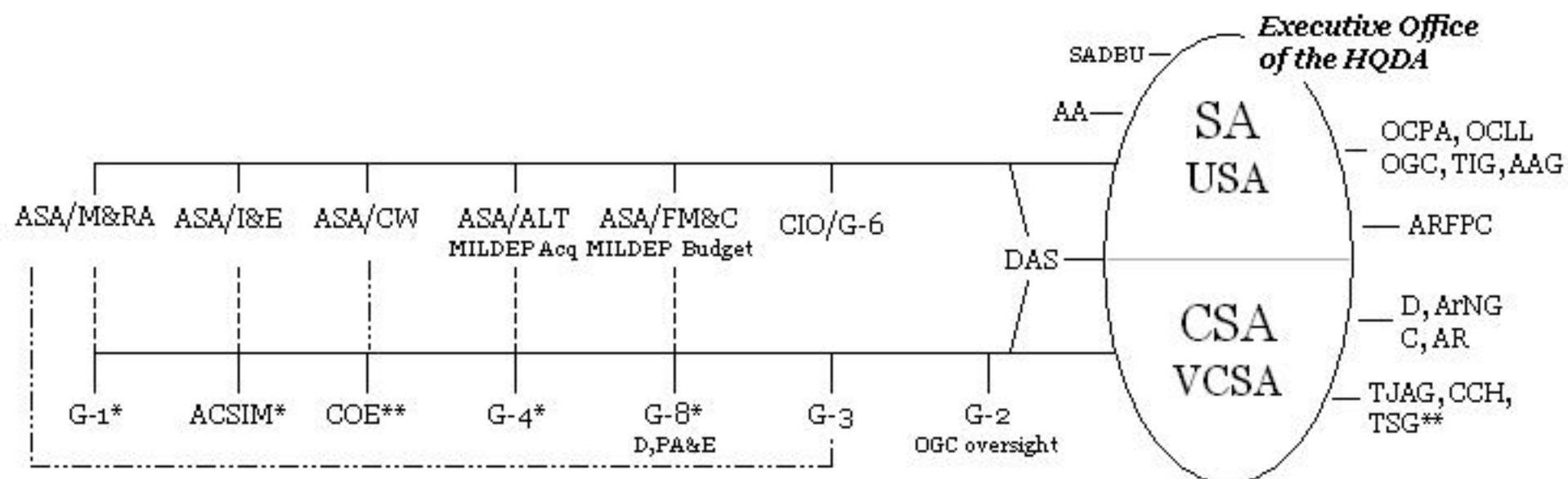
- Transformation of the warfighting force well under way
- No comparable initiative on the business side of the Army
 - Need more agile, responsive decision making
 - Greater streamlining and integration, fewer layers
 - Push resources to our warfighting forces
 - Need to align Army Staff more closely with Joint Staff
- ... *and since 11 September, more important than ever*

Transforming for the 21st Century

- In Phase 1, Headquarters, Department of the Army ...
 - Unified headquarters structure, while retaining responsibilities and authorities enumerated in Title 10
 - Consolidation of functions to reduce overlap
 - Alignment of responsibility and authority for each major function
 - Focus on core functions; eliminate or delegate others

Guiding Principles

Transforming for the 21st Century Unified Headquarters Major Changes



* Responsible to ASA for advice and assistance within functional area

** MACOM commanders

----- Clearly defined responsibilities to ASAs

----- Oversight

Transforming for the 21st Century

- Business improvements
 - Requirements development and validation
 - Resource management
 - Acquisition
 - AC/RC integration
 - Installation management
 - Information management

Transforming for the 21st Century

- Next steps
 - Phase 1 – detailed plans, end of November; complete summer 2002
 - Phase 2 – remaining Field Operating Agencies, start January 2002, decisions mid-March 2002
 - Phase 3 – Major Army Commands, start January 2002, decisions mid-March 2002